



PERSON SPECIFICATION FORM

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| DEPARTMENT: Economics | | |
| POST TITLE: Senior Lecturer | | |
| CRITERIA | ESSENTIAL (E) or DESIRABLE (D) | TESTED BY (Application Form, Interview, Test, Presentation etc) |
| QUALIFICATIONS AND TRAINING | | |
| Educated to PhD level (or equivalent), completed or near to completion, in a relevant field and preferably from a top university. | E | Application form |
| Prestigious fellowships / prizes. | D | Application form |
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| RESEARCH EXPERIENCE | | |
| Established record of high-quality publications in academic journals and other outlets. | E | Application form/Interview |
| Successful track record of attracting grant income and other financing for research. | D | Application form |
| Demonstrable high quality research potential with a clear future research strategy. | E | Application form/Presentation/Interview |
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| SPECIFIC SKILLS, EXPERIENCE AND KNOWLEDGE | | |
| Experience of high-quality teaching in Economics at undergraduate and postgraduate levels. | E | Application form/Interview |
| Proven ability to manage own teaching, research and related administrative duties. | E | Application form/Interview |
| Organisational skills to deliver management and administrative responsibilities implementing College and School strategies, support the academic mission, or to develop projects. | D | Application form/Interview |
| Experience of leading programmes or other experience of co-ordinating with others to ensure student learning and teaching needs and expectations are met. | E | Application form |
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| PERSONAL AND INTERPERSONAL QUALITIES | | |
| Successful development of relationships with external individuals and agencies. | E | Application form/Interview |

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| Effective team-working skills. | E | Presentation/Interview |
| Excellent interpersonal skills, with proven ability to lead and engage with students and colleagues using a variety of different methods. | E | Application form/Presentation/Interview |
| Organisational skills to deliver management and administrative responsibilities implementing College and School strategies, support the academic mission or to develop projects. | E | Presentation/Interview |
| Excellent communication and presentation skills, with the proven ability to communicate effectively, both verbally and in writing, with students, colleagues and external audiences. | E | Presentation/Interview |
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| CAPACITY FOR CAREER DEVELOPMENT | | |
| A commitment to continuous personal development. | E | Interview |
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